

FOP/DOC

# Correctional Justice

Cpl. N. Ritenour , Chairperson



## POST 1987 RETIREMENT ISSUE PUSHED ON CAPITOL HILL

February 25<sup>th</sup>, 26<sup>th</sup>, and 27<sup>th</sup> our Union's Executive Board met with dozens of members of the United States Senate and House of Representatives on Capitol Hill in an effort to educate them and seek their support to create an annuitized retirement for all Corrections employees hired after October 1<sup>st</sup> 1987. Chairperson Ritenour, Vice Chair Rosser, Executive Secretary Ellis, Treasurer Moody and Recording Secretary Lee fanned out across Capitol Hill to advocate for a real Law Enforcement Retirement competitive with regional Corrections. Such items as twenty (20) and out, without any age requirements and a set annuitized monthly retirement payment were discussed. The Union, the Department's Executive Management and the City realize that grandfathering all corrections employees hired after October 1987 is expensive. They also know it is well deserved! Without a very competitive retirement benefit DC recruitment and retention efforts are a waste of time. Some early estimates put the cost of this effort at nearly fifty million dollars. We must have help from Congresswoman Norton and her fellow members of Congress. Our lobbying efforts are laying the groundwork towards getting that support on the District's House and Senate Committees.



**Correctional  
Employee's  
Week**  
May 4th  
Thru  
May 10th  
Schedule will  
follow in April

Fellow members we are happy to tell you that every Congressperson and Senator we spoke to said they would have little problem supporting any effort, sponsored by Eleanor Holmes Norton, seeking a financial earmark funding for DC Corrections retirement efforts. We are now in the process of working with D.C. Human Resources to figure out exactly what that cost will be. The recent early out offer proposed by the Mayor has interrupted that process, however once that effort is over DCHR and the Union Executive board will resume crunching the numbers to come up with the justifiable cost and supporting documentation. City Council can then assist us in requesting that Congresswoman Norton sponsor the necessary federal legislation to get us a funded Law Enforcement retirement. During Corrections Officers Week our American Corrections Officers Intelligence Network (A.C.O.I.N.) buddies, who supported us at the October Code Blue rally, will be in town assisting us with this retirement lobbying. We look forward to seeing our fellow Corrections Officers from across the Nation. After all the Congressmen and Women we are lobbying represent them as constituents!



Pictured: From left to right

Grady Davis, Financial Advisor  
 Thomas Ridgley, Labor Leader  
 N. Ritenour, Chairperson  
 J. Rosser, Vice Chairperson

## **PARTNERSHIP REACTIVATED**

The FOP-DOC Union is proud to announce that renowned regional Labor/Management specialist Thomas H. Ridgley, whom many of you met and heard at our October 29<sup>th</sup> rally downtown, has come on board to assist and advise our Labor Committee as we

rejoin the city partnership council. Mr. Ridgley has over 40 years of experience handling routine and extra-ordinary labor/management issues in the Mid Atlantic region. Joining Mr. Ridgley in assisting our Labor Committee is Mr. Grady Davis. Mr. Davis is aware of our Insurance and Retirement issues and has choice options that are designed for Corrections Employees. Both Mr. Ridgley and Mr. Davis attended our Holiday celebration donating the door prizes that several of our members won. Their commitment to improving our abilities and capabilities is unmistakable. We welcome their partnership.

Our Labor Committee, the Hannon Law group, and our new associates in this partnership endeavor, Mr. Ridgley and Mr. Davis, represent our move towards becoming a leading activist Corrections Labor Union. We look forward to a new and level relationship with Washington DC's political and managerial establishment.

**NEXT MEMBERSHIP MEETING MARCH 31ST AT 711 4TH ST. NW D.C.  
 MEETING 4:15PM REGULAR BUSINESS—NOMINATIONS 5:00PM**

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In the past a leader was a boss. Today's leaders must be partners with their people...they no longer can lead based on positional power.  
 Ken Blachard

